

Competency Assessment Tool
For Applicants requesting Alberta Equivalency

This assessment tool has been developed to assist you in identifying for the College of Midwives of Alberta how you have met the competencies equivalent to those required for Midwifery practice and registration in Alberta. Relevant education is defined in the Alberta Midwifery Health Discipline Committee Registrant's Handbook, June 2012, page 4: *"It is recognized that candidates for portfolio assessment have acquired competence through various routes of institutional learning, apprenticeship, self-study, distance education and continuing education or a combination of any or all of the above"*.

Relevant education is considered to be any form of education whether formal, non-formal, apprenticeship or self-directed which has enabled you to acquire the competencies as set out below. In all cases, authentic verification documentation such as transcripts, course syllabi/outlines, certification, licensing, workshop certificates, etc. are required. All documentation must be independently verifiable.

It is important that you read the instructions and complete this tool accurately as the information you provide is used to assess your qualifications for the purposes of determining your eligibility for registration as a midwife. Be sure to organize your documented verification in a manner that can be easily found. Applications will be returned if they are incomplete or the referenced material is difficult to locate.

Methodologies and abbreviation meanings:

Educational Methodologies:

- Institutional Learning (IL) – is learning from an established organization such as college or university, typically in a classroom setting or distance learning modality.
- Self study (SS) – independent learning through reading or reviewing learning material (i.e. electronic media).
- Practicum (P) - learning a competency, job or skill by working for a fixed period of time with someone who is a competent, registered health care professional who has attained that competency, job or skill.
- Continuing Education(CE) –education obtained through certification workshops, conferences, seminars, etc.

Evaluation Methodologies:

- Written evaluation (WE) – typically an examination or test. Some competencies may be evaluated by marked assignments or written report.
- Practice Site (PS) – any community based practice, agency, organization, institution or business where you have hands-on experience using the competency under the supervision of a qualified evaluator.
- Simulation/Lab (SL) – simulation is imitating real world processes and is often accomplished with the assistance of equipment or mannequins designed to simulate the competency being tested.
- Objective Structured Clinical Evaluation (OSCE) - circuit of short (the usual is 5–10 minutes although some use up to 15 minute) stations, in which each individual is examined on a one-to-one basis with one or two impartial examiner(s) and either real or simulated patients (actors).
- Other (O) – if utilizing this category, the applicant must clearly describe the method of evaluating the competency and the qualifications of the evaluator. Peer review is an example of an "Other" evaluation methodology.

Note: Verification documentation such as preceptor reports, check sheets, outlines or log books verified by an authorized person must be submitted.

College of Midwives of Alberta
Competence Equivalency Assessment Tool

Applicant's Name (Last, First, Middle)

Abbreviations:

IL – Institutional Learning
SS – Self Study
A – Apprenticeship
DE – Distance Education
P – Practicum
O – Other

WE – Written Evaluation
PS – Practice Site
SL – Simulation/Lab
OSCE – Objective Structured Clinical Evaluation
CE – Continuing Education

If you have not acquired a competency or do not have verifying documentation of meeting a competency, please note in "Documentation verification and Location" column.

Do not write in shaded areas. These areas are for Committee/College use only.

Competency	Education	Document Verification and Location	Evaluation Method	Committee Use Only	
				Competency Met	Comments
Sample Competency A	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/> Check all that apply Leave blank if not acquired	Identify which document you are using to verify this competency. Include page numbers and any other distinguishing identifiers. If you have not acquired this competency or do not have verifying documentations, note it in this column.	WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/> Indicate how this competency was evaluated. You must attach verification documentation such as transcripts, reports, check sheets, log books, etc. Leave blank if you do not have verifying documentation	Y <input type="checkbox"/> N <input type="checkbox"/>	Greyed areas are for office use only.

Specific Competencies

I. Antepartum Care:					
A. Midwives have knowledge of:					
1. The importance and functions of pre-pregnancy counseling	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. The importance and functions of antepartum care	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
3. General anatomy and physiology	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
4. Anatomy and physiology of the reproductive system	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Physical, emotional and social changes associated with pregnancy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. Physical, emotional and social factors likely to influence pregnancy outcome	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Clinical implications of genetics, embryology and fetal development for pregnancy outcome	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
8. Nutritional requirements during pre-conception, pregnancy and lactation	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
9. The physiology and management of common discomforts during pregnancy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

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10. Methods for diagnosing pregnancy and establishing due date	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
11. Assessing gestational age and assessing the progress of pregnancy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
12. Screening and diagnostic tests used during pregnancy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
13. Uses and interactions of any drugs that may be used during pregnancy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
14. Alternative therapies which may be used during pregnancy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
15. Environmental, occupational, genetic, biologic and pharmacologic hazards to the woman	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
16. Environmental, occupational, genetic, biologic and pharmacologic hazards to the fetus	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
17. Causes, recognition and treatment of abnormalities which may occur during pregnancy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
18. Implications of sexually transmitted diseases and vaginal infections prior to and during pregnancy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
19. Principles and procedure of external cephalic version	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
20. Genetic screening	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
B. Midwives have the ability to:					
1. Obtain a health, social and general family history	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. Assess and promote the pregnant woman's general health and well-being	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
3. Perform a physical examination, including:					
i. Maternal blood pressure, pulse, respirations, temperature and weight measurements and urinalysis, and recognize abnormal findings	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
ii. Breast exam	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
iii. Uterine size, fetal position and presentation, and estimation of fetal size and gestational age	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
iv. A pelvic and speculum examination	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
v. Assessment of the soft and bony structures of the pelvis	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
4. Perform venipuncture and finger puncture	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Confirm pregnancy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. Assess general nutritional status and provide or recommend appropriate counselling	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Manage common discomforts associated with pregnancy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
8. Assess fetal well-being	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

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9. Assess for signs and symptoms of abnormal conditions	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
10. Obtain the necessary specimens to determine the presence of sexually transmitted diseases	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
11. Obtain the necessary specimens to determine the presence of vaginal infections	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
12. Obtain the necessary specimens to determine the presence of cytological changes	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
13. Educate parents regarding newborn behaviour	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
14. Educate parents regarding newborn nutrition, feeding and care	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
15. Counsel the mother on the benefits and practice of breastfeeding	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

II. Intrapartum Care:					
A. Midwives have <u>knowledge of</u> :					
1. The process of labour	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. The mechanisms of labour and birth	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
3. Assessment of maternal well-being	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
4. Assessment of fetal well-being	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Assessment of the onset and progress of labour and birth	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. Comfort and support measures during labour and birth	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Holistic approaches to facilitate labour	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
8. Anatomy of the fetal skull and its landmarks	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
9. Fetal heart rate patterns including electronic monitoring of these patterns	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
10. Aseptic technique	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
11. Significance of ruptured membranes and methods for reducing risk of infection	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
12. Abnormalities of labour	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
13. Prevention, assessment and management of exhaustion during labour	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
14. Prevention, assessment and management of dehydration during labour	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
15. Prevention, assessment and management of ketonuria during labour	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
16. Techniques to protect the perineum, avoid episiotomy and minimize lacerations	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

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17. Indications and procedure for episiotomy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
18. Indications and procedure for repair of lacerations or episiotomy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
19. Prevention and treatment of hemorrhage	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
20. Drugs which may be used during the intrapartum period	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
21. Obstetrical interventions used to assist in labour	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
22. Obstetrical interventions used in emergency care	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
23. Neonatal resuscitation	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
B. Midwives have the ability to:					
1. Provide emotional and physical support to the labouring woman and her support people	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. Conduct a spontaneous labour and birth	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
3. Assess the onset and progress of labour and take appropriate action according to the i. Frequency, duration and intensity of uterine contractions	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
ii. Station of the fetal presenting part, and position, presentation, attitude, and degree of moulding	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
iii. Condition of the cervix	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
4. Recognize abnormal labour patterns and identify the probable causes	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Assess fetal heart tones with a fetoscope, doppler and electronic fetal monitor	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. Determine the status of fetal membranes and perform amniotomy as necessary	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Assess amniotic fluid	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
8. Recognize a full bladder and catheterize if necessary	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
9. Protect the perineum, avoid unnecessary episiotomy and minimize lacerations	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
10. Perform and repair episiotomy as necessary, in accordance with the Midwifery Regulation	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
11. Inspect the perineal and vulval areas for lacerations, hematomas, and abrasions and take action in accordance with the Midwifery Regulation	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
12. Collect cord blood	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
13. Recognize signs and separation of the placenta; receive and inspect the placenta	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
14. Recognize and manage postpartum hemorrhage	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

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15. Recognize the early signs of maternal shock, initiate treatment, and perform ongoing assessment	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
16. Perform immediate newborn assessment and care	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
17. Perform neonatal resuscitation including intubation	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
18. Assess the need for relief of pain and intervene using non-pharmacological and pharmacological measures as required in accordance with the Midwifery Regulation and established guidelines	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
19. Give injections, insert an intravenous catheter and administer intravenous fluids and medications in accordance with the Midwifery Regulation and established guidelines	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
20. Administer inhalants in accordance with the Midwifery Regulation and established guidelines	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
21. Encourage and assist with the initiation of breast-feeding	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

III. Postpartum Care of the Newborn:

A. Midwives have knowledge of:

1. Anatomy and physiology of the newborn	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. Growth and development of the newborn	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
3. Newborn assessment	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
4. Gestational age assessment	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Newborn screening and diagnostic testing	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. Nutritional needs of the newborn, properties of breast milk and infant formula, and methods of infant feeding	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Signs and symptoms of abnormal conditions in the newborn	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
8. Prophylactic medications commonly given to the newborn	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
9. Effects of drugs on the newborn, including prescriptive and non-prescriptive substances excreted through the breast milk	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
10. Environmental, biological and pharmacologic hazards to the newborn	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
11. Circumcision	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

B. Midwives have the ability to:

1. Provide initial newborn assessment and care	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. Administer eye prophylaxis and vitamin K	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

Competency	Education	Document Verification and Location	Evaluation Method	Committee Use Only	
				Competency Met	Comments
3. Perform newborn physical and behavioral assessment and provide basic newborn care	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
4. Assess newborn jaundice	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Perform a heel puncture to obtain samples	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. Assess the ongoing well-being and development of the newborn in the first six weeks of life and make appropriate referrals as necessary	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Continue to educate parents regarding newborn growth, development, behaviour, nutrition, feed and care	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
8. Provide information to parents on the benefits and risks of immunization	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

IV. Postpartum Care of the

Mother

A. Midwives have knowledge of:

1. Anatomy and physiology of the postpartum period, including lactation	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. Postpartum assessment of the woman	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
3. Emotional and psychological aspects of the postpartum period, including breastfeeding and early parenting	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
4. Nutritional requirements for women during the postpartum period	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Self-help strategies, including exercise, that will aid the mother in postpartum recovery	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. Principles of breastfeeding and management of common breastfeeding problems	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Stimulation and suppression of lactation	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
8. Effects of drugs on lactating women	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
9. Postpartum discomforts and management	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
10. Environmental, occupational, biological and pharmacologic hazards to lactating women	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
11. Assessment and management of postpartum complications, including postpartum depression	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
12. Methods of birth control and family planning, and their risks and benefits, including the implications of sexually transmitted diseases	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
13. Rh incompatibility and administration of RhD immune globulin	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

Competency	Education	Document Verification and Location	Evaluation Method	Committee Use Only	
				Competency Met	Comments
B. Midwives have the ability to:					
1. Assess the health and monitor the progress of the woman in the postpartum period	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. Assist the mother to establish and maintain the chosen method of infant feeding	IL <input type="checkbox"/> SS <input type="checkbox"/> <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
3. Educate clients regarding P self-care, normal postpartum progress, and signs and symptoms of common postpartum complications	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
4. Facilitate the introduction of the new member of the family	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Conduct the six week postpartum assessment	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. Perform a bimanual and speculum examination	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Assess the uterine size, shape, consistency and mobility, and cervical and vaginal health	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
8. Counsel clients in decision-making regarding contraceptive methods	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
9. Instruct clients in the use of contraception	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
10. Fit diaphragms and cervical caps	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

V. Education and Counseling:					
A. Midwives have knowledge of:					
1. The principles and processes of informed decision making	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. Principles and adult education, communication and counseling	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
3. Theoretical approaches to prenatal and parenting education	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
4. Issues related to grief and loss in childbearing	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Available community resources	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. Cultural influences on childbearing and child rearing	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Issues related to abuse and discrimination	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
B. Midwives have the ability to:					
1. Provide objective information about care alternatives, including options, risks and benefits to facilitate informed decision making	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. Identify and respond to clients' educational needs	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
3. Communicate effectively with clients and their support people	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

Competency	Education	Document Verification and Location	Evaluation Method	Committee Use Only	
				Competency Met	Comments
4. Assist the woman and her family in planning and preparing for the birth experience and early parenting	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Assess the emotional status of the woman	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. Assess the effectiveness of their own counselling skills	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Counsel and support the woman and her family in responding to grief and loss in childbearing	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
8. Provide prenatal and parenting education	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
9. Respond sensitively to cultural differences in providing care to clients	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

VI. Sexuality					
A. Midwives have <u>knowledge of</u> :					
1. Physiological and psychosocial components and common issues of human sexuality	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. Physiological and psychosocial components and common issues of fertility	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
3. Human sexuality during the childbearing cycle	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
4. Fertility during the childbearing cycle	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Infertility and its treatment	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. Factors involved in decision-making about unplanned or unwanted pregnancies	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Resources for counselling and referral for unplanned or unwanted pregnancies	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
B. Midwives have <u>the ability to</u> :					
1. Inform and advise clients on issues of human sexuality, fertility and unplanned pregnancies, and make referrals where appropriate	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

VII. Collaboration with Other Caregivers					
A. Midwives have <u>knowledge of</u> :					
1. The roles and responsibilities of other health care providers and their standards of practice	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. Terminology relevant to childbearing	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
B. Midwives have <u>the ability to</u> :					
1. Communicate effectively with other caregivers, facilitating referral, consultation, and collaboration when appropriate	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

Competency	Education	Document Verification and Location	Evaluation Method	Committee Use Only	
				Competency Met	Comments
VIII. Professional, Legal and Other Aspects					
A. Midwives have knowledge of:					
1. The history and philosophy of midwifery	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. The standards of practice for midwifery	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
3. The code of ethics for the practice of midwifery	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
4. Legislation and health agency policies and procedures pertaining to midwifery	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Legal responsibilities and obligations to clients and other health care providers	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. The health care system in Alberta as it pertains to the practice of midwifery, including existing health services, protocols and regulations regarding communicable diseases, infection control and immunization	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Provincial documentation and reporting standards and requirements	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

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Competency	Education	Document Verification and Location	Evaluation Method	Committee Use Only	
				Competency Met	Comments
IX. Advanced Competencies As defined in the Canadian Competencies for Midwives					
1. Epidural Monitoring	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
2. Application of scalp electrodes	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
3. Pharmacologic augmentation of labour	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
4. Induction of Labour for post-dates pregnancy	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
5. Performing vacuum extraction	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
6. First surgical assist at cesarean sections	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
7. Suturing of 3 rd degree tears	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
8. Evacuation of the uterus	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
9. Fitting barrier methods of contraception	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
10. Prescribing contraceptives	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
11. Inserting umbilical vein catheters in the newborn	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
12. Providing well-baby care after six weeks postpartum and to health newborns in general	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		
13. Providing well-woman care after six weeks postpartum and to healthy women in general	IL <input type="checkbox"/> SS <input type="checkbox"/> P <input type="checkbox"/> CE <input type="checkbox"/>		WE <input type="checkbox"/> PS <input type="checkbox"/> SL <input type="checkbox"/> OSCE <input type="checkbox"/> O <input type="checkbox"/>		

Note: Advanced Competencies are not in the Alberta profile and are not required for registration.

I certify that the information provided above is complete and true and that photocopied material is a true copy of the original. I understand providing false or inaccurate information is considered professional misconduct and may result in denial or removal of registration.

Signature of Applicant

Date

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