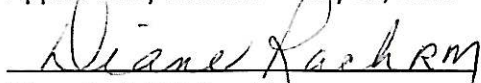




Policy Name	Disciplinary Hearing Summaries Policy	Number	P 12
Date Approved by Council Effective Date	May 19, 2016 Sept. 14, 2016	Revised by Council	
<p>This policy describes the process by which the College of Midwives of Alberta (CMA) Hearing Tribunals will publish hearing and discipline summaries.</p> <p>Purpose</p> <p>The purpose of publishing a disciplinary hearing summary is to educate midwives on what constitutes unskilled practice and / or professional misconduct. Publishing also serves to reinforce the importance of the safe and proper practice of midwifery to protect public safety. CMA disciplinary hearing summaries are published in accordance with this policy and contain brief information about allegations dealt with at particular hearings, and where applicable, information about behaviours that become the subject of discipline and sanction.</p> <p>The Decision to Publish</p> <p>Where a disciplinary hearing results in a finding of unskilled practice or professional misconduct, the CMA will request that as part of any sanctions imposed, the hearing tribunal make an Order under S.42(1)(k) of the <i>HDA</i> directing the Registrar to publish a "Hearing Summary" of the circumstances leading to the sanctions and the penalties imposed, without naming, or otherwise identifying, either the investigated members or any other parties.</p> <p>Information to be Published</p> <p>The publication report will provide information on the allegations and details on findings of professional misconduct and/or unskilled practice.</p> <p>Circulation</p> <p>The disciplinary publication report will be published on the College of Midwives of Alberta website. This allows access by the membership and the public.</p>			

Approved by Council: May 19, 2016

Revised by Council:



Diane Rach RM, President

College of Midwives of Alberta